

**OFFICER DELEGATION SCHEME
RECORD OF OPERATIONAL DECISION**



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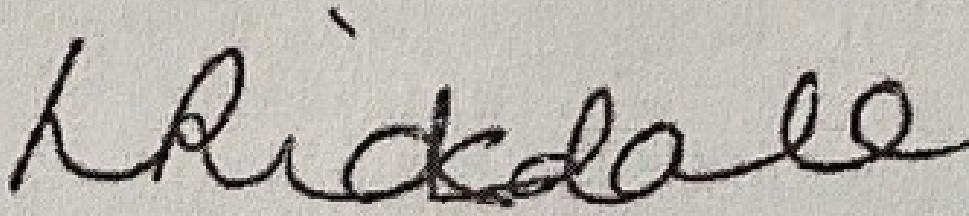
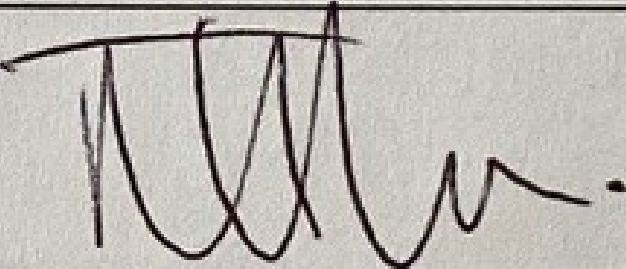
Date: 2 July 2020	Ref No: LR058
Type of Operational Decision:	
Executive Decision <input checked="" type="checkbox"/>	Council Decision <input type="checkbox"/>
Status: For publication	
Title/Subject matter: Equalities audit and production of new Equalities Strategy.	
Budget/Strategy/Policy/Compliance – Is the decision:	
(i) within an Approved Budget	Yes
(ii) in accordance with Council Policy	Yes
Equality Impact Assessment [Does this decision change policy, procedure or working practice or negatively impact on a group of people? If yes – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	n/a
<p>At a meeting of the Cabinet on 10 June 2020, Cabinet Members endorsed the Council’s approach to proposed equality strategy work.</p> <p>Bury Council and One Commissioning Organisation (OCO) staff are committed to furthering equality between all parts of our diverse communities and improving outcomes for all. Over recent weeks the national picture has presented an imperative to take further action in pursuit of this objective.</p>	

It is proposed that an independent partner is engaged to undertake an equalities audit across both the Council and the OCO, with reference to the Equality Framework for Local Government (EFLG) or similar. The intention will be to produce a strategy and outcomes framework in the context of an objective, best practice standard. The commission will report to the Strategic Commissioning Board, as a partnership deliverable and to take the opportunity of furthering system-wide partnership leadership on equalities which will be an intrinsic part of the organisation transformation to which the Council has committed.

Following a procurement exercise and evaluation of submissions, it is proposed to award this work to Anisa Training, on the basis that this submission offered the strongest methodology and provided good examples of comparable work.

The award of the contract is £24,700.00.

The cost of the equality review will be met from the corporate transformation reserve (S151 comments from 10 June Cabinet paper).

Decision taken by:	Signature:	Date:
Lynne Ridsdale, Deputy Chief Executive		3 July 2020
Members Consulted [see note 1 below]		
Councillor Rafiq, Cabinet Member for Corporate Affairs and HR		6/7/2020
Opposition Spokesperson		

Notes

1. It is not generally a requirement to consult with any Members on Operational Decisions but where a Chief Officer considers it necessary to consult with the appropriate Cabinet Member and/or Lead Member, they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained to confirm that he/she has been consulted.
2. **This form must not be used for urgent decisions.**